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This policy supersedes all previous policies related to this topic, and applies to all employees of Roadside Products Pty Ltd.

## PURPOSE

To outline Management's commitment to safety, and the responsibilities of both Management and its employees to ensure a safe working environment for all.

## SCOPE

This policy applies to all employees, contractors, authorised visitors and anyone else who may be affected by our operations.

## VALUES

This policy links directly to our values as follows:

- A safe and efficient working environment.
- Teamwork, effective communication and responsibility for our employees and clientele.

## AIM

To enable all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of everyone involved in our business.

## COMPLIANCE

Roadside Products is committed to ensuring it complies with all relevant Workplace Health and Safety Acts and Regulations within all of the States in which it operates, and applicable national laws and codes of practice and Australian Standards as far as possible.

## RESPONSIBILITIES

The following outlines the expected behaviours and responsibilities of both management and employees:

### Management will provide and maintain:

- A safe working environment
- Safe systems of works
- Plant and substances in safe condition
- Facilities for the welfare of employees
- Information, instruction, training and supervision that is reasonably necessary to ensure each employee is safe from injury and risks to health
- A commitment to consult and co-operate with employees in all matters relating to health and safety in the workplace
- A commitment to continually improve performance through effective safety management

### Each employee has an obligation to:

- Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- Take reasonable care of their own health and safety and safety of others
- Wear personal protective equipment and clothing necessary to their functions and tasks
- Comply with any direction given by management in relation to health and safety
- Report all accidents and incidents on the job immediately, no matter how trivial
- Report all known or observed hazards to their supervisor or manager

This Policy is authorised by:



Managing Director

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